



CITY of NOVI CITY COUNCIL

**Agenda Item D
October 25, 2010**

SUBJECT: Approval to Adopt Resolution of changes in MERS Defined Benefit Pension benefits for Division 05 Fire Local 3232 to increase employees' pension deduction as a percentage of eligible payroll by 2.5% for a new total of 8.83% effective January 1, 2011.

SUBMITTING DEPARTMENT: City Manager/Human Resources/Finance

CITY MANAGER APPROVAL: *AW*

BACKGROUND INFORMATION:

Pursuant to the Firefighter contract approved by the union and the City Council on October 11, 2010, the MERS defined benefit pension changes are effective January 1, 2011, with the employee paying an additional 2.5% towards his defined benefit pension for a new total employee contribution of 8.83%.

RECOMMENDED ACTION: Approval to Adopt Resolution of changes in MERS Defined Benefit Pension benefits for Division 05 Fire Local 3232 to increase employees' pension deduction as a percentage of eligible payroll by 2.5% for a new total of 8.83% effective January 1, 2011.

	1	2	Y	N
Mayor Landry				
Mayor Pro Tem Gatt				
Council Member Crawford				
Council Member Fischer				

	1	2	Y	N
Council Member Margolis				
Council Member Mutch				
Council Member Staudt				

