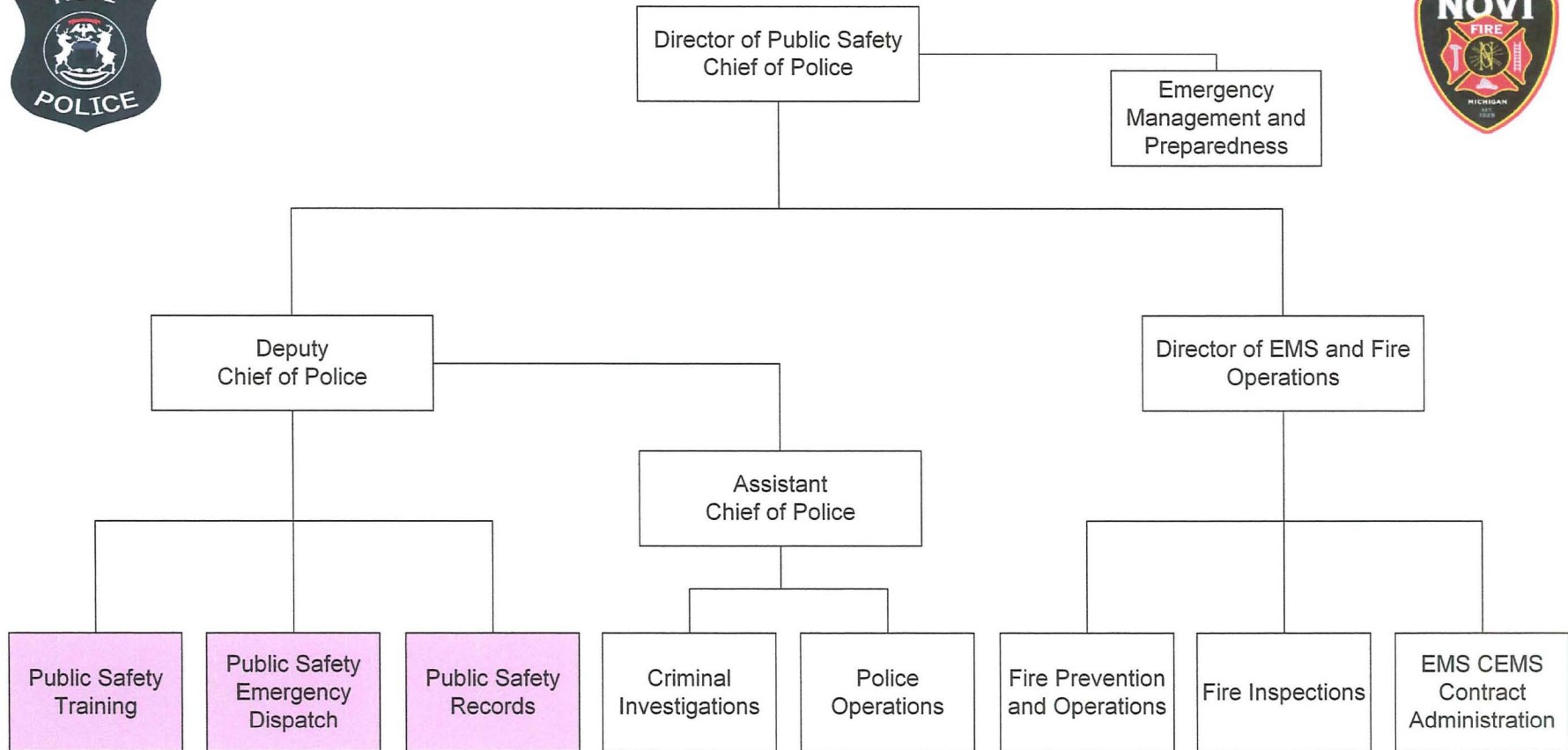


Novi Public Safety Administration



*Areas highlighted indicate functions that will have dual accountability to Deputy Chief of Police and Director of EMS & Fire Operations