



**CITY OF NOVI CITY COUNCIL
FEBRUARY 12, 2024**

SUBJECT: Approval and confirmation of goal language from January 6, 2024, Early Input Budget Session with updates provided from the February 5, 2024, Regular Council Meeting.

SUBMITTING DEPARTMENT: City Manager

BACKGROUND INFORMATION:

As in years past, City Council approves a final draft of the goal language that was discussed and voted on at their Early Input Budget Session. During this year's session, City Council consolidated its "buckets" from four categories to three:

- OPERATE a world-class, sustainable local government
- BUILD a desirable and vibrant community for residents and businesses
- INVEST properly in being a Safe Community at all times for all people.

Additionally, each category has goals to be achieved in the short term (1-2 years) and in the long term (3-5). The language proposed for consideration was shared with City Council in a prior Administrative Packet and was included in the February 5, 2024, Regular Council Meeting under Matters for Council Action. At that meeting, Council voted for staff to update goal language per recommendations provided and resubmit for approval at the February 12, 2024, Regular City Council Meeting.

Upon approval of goal language, staff will work to further define and clarify each goal, establishing objectives, metrics, and targets for each. Additionally, staff will create a framework to report progress quarterly.

RECOMMENDED ACTION: Approval and confirmation of goal language from January 6, 2024, Early Input Budget Session with updates provided from the February 5, 2024, Regular Council Meeting.

OPERATE a world-class, sustainable local government

- Create and adopt a comprehensive Community Strategic Plan to envision the future state of our community in the year 2050.
- Establish an Environmental Sustainability Committee to study all aspects of environmental sustainability in the City and at minimum, develop an Environmental Sustainability Action Plan.
- Increase engagement and outreach efforts with Novi's Diverse Populations.
- Explore further service consolidation and joint opportunities with the Novi Community School District.
- Review and update current board and commission structure and add new boards/commissions as appropriate to maximize opportunities for resident engagement and input to City Staff.

Long-Term

- Develop a plan to renew the Capital Improvement (CIP) millage to get it on the ballot in advance of expiration.
- Prioritize and implement the top 3 Action Plans from the "Environment Sustainability Action Plan."
- Continue efforts to reduce unfunded and long-term liabilities by pursuing a strategy of Defined Contribution retirement plans (or Hybrid DB/DC where appropriate).

BUILD a desirable and vibrant community for residents and businesses

- Investigate and improve ongoing power issues experienced by Novi residents by collecting data from DTE and working with neighboring communities.
- Review the Woodlands and Wetlands Ordinance and make any necessary revisions to ensure we are balancing the protection of natural resources with development.
- Assess & create a Novi (Town Center Area) Vibrancy Strategy that is organized under four pillars: Home, Economic Center, Destination, and Safe & Welcoming Place.
- Create a broadband master plan

Long-Term

- Build a Community Facility that serves and connects all our residents.
- Develop walkable 'Pocket Parks' in areas of the city where there are no walkable parks.
- Pursue partnership with Northville for a Trail connection from Novi-Northville, possibly near the railroad bridge on 8 mile (e.g. presentation at Walkable Novi).
- Work with neighboring communities to complete connections through Novi to local trail systems (Airline/Huron Valley, Hines Drive, I-275 when complete to make Novi businesses an appealing rest stop for cyclists using the trails.

INVEST properly in being a Safe Community at all times for all people.

- Develop a plan to capitalize on the County's Transit Millage to ensure utilization of the tax dollars the City infuses into the system.
- Investigate opportunities to improve and enhance the City's Yard Waste Collection by offering a drop-off facility during off months.
- Update the Sidewalk Maintenance Policy and evaluate all City sidewalks over the next 5 years, making repairs as recommended in the policy.
- Collaborate with the City of Northville, Northville Township, Wayne County to ensure 8 Mile Road is re-constructed between Novi and Haggerty Roads.
- In 2023, the percentage of our roads in Poor (PASER 1-3) condition was ~9%, and the percentage of roads in Fair (PASER 4-5) condition was ~40% (~50% combined). Maintain road funding levels to decrease the number of roads with a PASER score of Poor Condition (1-3) and Fair (4-5) to ~45% of the total road network by 2026.

Long-Term

- Develop a plan to ensure senior transit is financially sustainable given the growth in Novi's senior population and requests to add additional service times, routes, etc.
- Continue to support accreditation (or re-accreditation) of Police, Fire, Dispatch, Parks, Recreation, Cultural Services, Public Works, etc.

OPERATE a world-class, sustainable local government

- Create and adopt a comprehensive Community Strategic Plan to envision the future state of our community in the year ~~for 2050~~; identifying focus areas such as:
 - ~~infrastructure, public safety, electric vehicles, environmental sustainability, transportation, economic development, utilities, older adult needs, and risk management.~~
- Establish an Environmental Sustainability Committee to study all aspects of environmental sustainability in the City and at minimum, develop an Environmental Sustainability Action Plan for the City.
- Increase engagement and outreach efforts with Novi's Diverse Populations.
- Explore further service consolidation and joint opportunities with the Novi Community School District.
- Review and update current board and commission structure and add new ~~Create additional~~ boards/~~and commissions~~ as appropriate to maximize opportunities for ~~to sustain~~ resident engagement and ~~provide additional~~ input to City Staff.

Long-Term

- Develop a plan to renew the Capital Improvement (CIP) millage ~~to~~ and get it on the ballot in advance of expiration.
- Prioritize and implement the top 3 Action Plans from the “Environment Sustainability Action Plan.” ~~Showing Progress in numbers against the goals established through the Community Strategic Plan.~~
- Continue efforts to reduce unfunded and long-term liabilities by pursuing a strategy of Defined Contribution retirement plans (or Hybrid DB/DC where appropriate).

BUILD a desirable and vibrant community for residents and businesses

- Investigate and improve ongoing power issues experienced by Novi residents by collecting data from DTE and working with neighboring communities.
 - Review the Woodlands and Wetlands Ordinance and make any necessary revisions to ensure we are balancing the protection of natural resources with development. ~~propose revisions to modernize the language~~
- Assess & create a Novi (Towne Center Area) Vibrancy Strategy that is organized under four pillars: Home, Economic Center, Destination, and Safe & Welcoming Place.
- ~~Home, Economic Center, Destination and Safe and Welcoming Place.~~ Home (e.g. create outdoor space for people to gather/housing/livability)
- ~~Economic Center (e.g. entice retailers to remain in and open downtown)~~
- ~~Destination (e.g. bring diverse business/restaurants/specialty shops/international festival/international taste fest/ farmers market, street performers to enhance the brand of Novi as a diverse community)~~
- ~~Safe, welcoming place e.g. Encourage inclusive, connected, walkable streets)~~

- Create a broadband master plan

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